

JOB DESCRIPTION.

CUSTODIAN

**BOARD OF EDUCATION
FAIRFIELD**

**NON-INSTRUCTIONAL OPERATIONS 1400.14
MANDATED**

Custodian

Qualifications:

1. Black Seal License
2. Minimum experience, as determined by the Board of Education
3. Knowledge of plant operation and maintenance; cleaning methods and procedures; heating and ventilation; proper handling of hazardous materials
4. Ability to read, write and communicate effectively
5. Required criminal history background check and proof of U.S. Citizenship or legal resident alien status

Reports to: Supervisor of Buildings and Grounds/Business Administrator

Job Goal: To provide a safe, clean, and comfortable school environment.

Performance Responsibilities:

1. Opens/closes the building each day. Determines, before leaving, that all doors and windows are secured, and all lights are turned off, except those left on for safety reasons.
2. Keeps building and premises, including sidewalks, driveways, and play areas neat and clean at all times.
3. Operates heat, ventilation, and air conditioning systems to provide temperatures appropriate to the season and to ensure economical use of fuel, water, and electricity.
4. Checks daily to ensure that all exit doors are open and all panic bolts are working properly during the hours of building occupancy.
5. Displays the U.S. flag during school hours on days when school is in session.
6. Cleans and dusts classrooms, offices, library, and faculty room daily; empties waste baskets in these areas.
7. Cleans corridors after each school day, and during the day when conditions require.
8. Cleans and sanitizes bathroom fixtures and floors daily, and replenishes paper and soap supplies, as needed.
9. Cleans and sanitizes all drinking fountains daily.
10. Cleans cafeteria dining areas after use.

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11. Shovels, plows, salts, and/or sweeps sidewalks, steps, driveways and parking areas, as necessary.
12. Obeys all fire/safety and environmental laws and regulations relating to the plant operation.
13. Keeps the grounds free of rubbish and debris.
14. Cleans chalkboard/whiteboards daily.
15. Moves furniture or equipment within the building, as required, for various activities and as directed by the supervisor of buildings and grounds, head custodian, or principal.
16. Complies with all laws and procedures for the storage and disposal of trash, waste, and debris.
17. Conducts an ongoing program of general maintenance, upkeep and repair, making minor repairs, and reporting major repair needs promptly to the supervisor of buildings and ground.
18. Cleans all windows on both the inside and outside, as scheduled.
19. Keeps all floors in a clean and attractive condition and in a good state of preservation.
20. Performs grounds keeping chores including grass-cutting, tree-trimming, leaf raking and removal of litter, to maintain the grounds in a safe and attractive condition.
21. Performs related duties, as assigned.

Terms of Employment: Salary and work year to be determined by the Board of Education

Evaluation: Performance of this job will be evaluated in accordance with provisions of the Board's Policy on evaluation on noncertified staff.

Legal References:

N.J.S.A.: 13:1F-19, 18A:6-7.1, 16-1, 16-2, 17-3, 17-41, 36-3, 41-1, 41-2, 34:5A-1 et seq., 34:7-1

N.J.A.C.: 6:3-4A-4, 24, 26, 26-12, as:90-3.4, 12:100-4.2

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