Fairfield Board of Education <u>Meeting Minutes</u> Tuesday, April 27, 2021 Virtual Meeting, 7:30 P.M.

I. EXECUTIVE SESSION

BE IT RESOLVED that the Fairfield Board of Education finds it necessary to meet in Executive Session (Closed to the Public) to discuss attorney/client privileged information, which is exempt from the Open Public Meetings Act.

Introduced by: Mr. Anthony DePascale Seconded by: Mr. Pat Freda Mr. Egan: Aye Mr. Freda: Aye Dr. Sapienza: Aye Mr. Didyk: Aye Mr. DePascale: Aye Motion Carries

II. OPEN MEETING – PUBLIC NOTICE OF MEETING SESSION

The Board reconvened from Executive Session

Introduced by:Mr. Anthony DePascaleSeconded by:Mr. Pat FredaMr. Egan:AyeMr. Freda:AyeDr. Sapienza:AyeMr. Didyk:AyeMr. DePascale:Aye

Motion Carries

Mr. Brian Egan, President, presided and voiced the call to order at 7:51 p.m. by reading the following announcement to those present:

The public has been duly informed of this meeting in accordance with Chapter 231 of the Public Laws of 1975 by posting, at least 48 hours in advance, a notice on the bulletin boards in Stevenson and Churchill Schools, a notice to the Township Clerk, and a notice to The Herald and The Progress Newspaper.

Now, please join us for the Pledge of Allegiance.

BOARD MEMBERS PRESENT: Mr. Jeffrey Didyk; Mr. Anthony DePascale; Dr. Michael Sapienza, Mr. Pat Freda, Vice-President; Mr. Brian Egan, President

ADMINISTRATORS PRESENT: Dr. Susan Ciccotelli, Superintendent of Schools and Ms. Lyanna Rios, Business Administrator/Board Secretary

III. PUBLIC COMMENT ON AGENDA ITEMS ONLY

Guidelines in Accordance with Policy #0164:

2. Each person who wishes to make a statement must state their name and address to Ms. Lyanna Rios.

^{1.} This is not a question and answer session, but an opportunity to hear comments from the public, directed to the Fairfield Board of Education President.

^{3.} If it appears this portion of the meeting will last longer than 30 minutes, comments may be limited to 3 minutes each until all others have been heard. No participant may speak more than once on the same topic.

- 4. District staff members may make a statement, except when the issue addressed is subject to remediation by an existing alternate method and/or the administrative chain of command has been previously utilized.
- 5. Please be respectful of the Board, Administration, Staff, and audience members in attendance.

2021-2022 Budget Presentation by Ms. Lyanna Rios

IV. ENROLLMENT: April 23, 2021

Grade	Total Students 9/8/2020	Total Students 4/23/2021
Preschool	38	38
MD/Home	6	7
Kindergarten	77	76
First	100	96
Second	96	93
Third	86	84
Fourth	82	85
Fifth	121	119
Sixth	96	95
Total	702	693

V. PERSONNEL

A. Certificated

1. Additional 2021 Extended Summer School Year Position Approval

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves an additional special education LLD teacher for the 2021 Extended Summer School Program at rates and hours approved at the March 16, 2021 Board of Education meeting.

2. 2021 Summer Skills Program Staff Appointments

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, appoints Vanessa Mayer, Jennifer Valenti, Andrea Goldsmith, Lisa MacIntosh, Danielle Malinowski and Taylor McDermott for the 2021 Summer Skills Program for 20 days at rates and hours approved at the March 16, 2021 Board of Education meeting.

3. Employment 2020-2021 School Year

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves the employment of Justin Lazaro as an Instrumental Music Teacher for the 2020-2021 school year at a prorated salary based on B.A., Step 1 on the current teachers' salary guide, effective May 3, 2021, pending receipt of all required documentation.

4. <u>Renewal of Non-Tenured Staff</u>

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves renewal of the following certificated, non-tenured staff, as well as staff to be tenured, for the 2021-2022 school year:

Non-Tenure until July 2, 2021	Non-Tenure until March 13, 2023
Singh, Jennifer (Started 7/1/2017)	Boomer, Gabrianna (Started 3/12/2019)
Non-Tenure until September 2021	Non-Tenure until September 2023
Booth, Julia (Started 9/2017)	Combs, Alexa (Started 9/2019)
Maynard, Tatiana (Started 9/2017)	Colon, Adam (Started 9/2019)
Smith, Rebecca (Started 9/2017)	Manna, Michelle (Started 9/2019)
Tornatore, Gabriella (Started 9/2017)	Salant, Lisa (Started 9/2019)
Zincone, Megan (Started 9/2017)	Salvatoriello, Genna (Started 9/2019)
Non-Tenure until October 24, 2021	Non-Tenure until January 14, 2024
Fitzpatrick, Lauren (Started 10/23/2017)	Zigouras, Alexandra (Started 1/13/2020)
Non-Tenure until September 2022	Non-Tenure until September 2024
Caradimitropoulo, Marisa (Started 9/2018)	Girardi, Gabriella (Started 8/31/2020)
Crisafi, Kristin (Started 9/2018)	Goodman, Sara (Started 8/31/2020)
Diaz, Adriana (Started 9/2018)	Loeser, Michael (Started 8/31/2020)
Kirk, Sarah (Started 9/2018)	Yelovich, Karissa (Started 8/31/2020)
D'Arco, Giana (Started 9/2018)	Non-Tenure until October 27, 2024
Salvemini, Brianna (Started 9/2018)	McDermott, Taylor (Started 10/26/2020)
Valenti, Jennifer (Started 9/2018)	

5. 2021 Extended Summer Child Study Team Approval

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves the following CST staff for the 2021 Extended Summer School Program at rates approved at the March 16, 2021 Board of Education meeting:

Child Study Team Evaluations In addition to direct child services (O.T. & Speech)*		
LDTC Donna Spanarelli		
Psychologist Jennifer Singh		
Occupational Therapist	Sonal Patel*	
Speech Therapist	Alexandra Zigouras*	

6. 2021 Extended Summer School Year Certificated Staff Approval

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves the following certificated staff for the 2021 Extended Summer School Program at rates and hours approved at the March 16, 2021 Board of Education meeting:

Primary M.D. (2):	Lisa Salant	Adriana Diaz
Primary/Secondary LLD (2):	Alexa Combs	Amy Guerriero
School Nurse/Aide:	Donna Tabatneck	

B. Non-Certificated

1. <u>Reappointment: Non-Tenured Paraprofessionals and Custodians</u>

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves the renewal of the following Paraprofessionals and Custodians for the 2021-2022 school year:

Paraprofessionals		<u>Custodians</u>
Barrington, Brittany	Karch, Anna Maria	Colon, Gladys
Bertoldi, Marissa	LoBasso, LouAnn	Colon, Jenelee (PT)
Bertoldi, Nancy	LoCascio, Maria	Fedna, Carlos
Blum, Sharyn	Lozito, Patricia	Moczulski, Mickey
Carroll, Lisa	Mancuso, Maria	Vaxmonsky, William
Carsillo, Tori	Matos, JoLynn	Woodson, Robert
Contaldi, Kathy	Matos, Rose	Zuk, Robert
Convertino, Daniela	Ortizzo, Kristin	
D'Urso, Roseanne	Papa, RosaAnna	
Fiore, Melissa	Rivera, Mark	
Gambino, Marilou	Wong, Kathy	

2. 2021 Extended Summer School Year Non-Certificated Staff Approval

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves the following non-certificated paraprofessionals for the 2021 Extended Summer School Program at rates approved at the March 16, 2021 Board of Education meeting:

Mark Rivera	Nancy Bertoldi	Marissa Bertoldi	
LouAnn LoBasso	TBD	TBD	

Personnel Recommendations:

Superintendent withdrew <u>Renewal of Non-Tenured Staff</u>. Follow-up Board meeting to be scheduled to take action on this item.

Introduced by: Mr. Jeffrey Didyk Seconded by: Mr. Anthony DePascale

Mr. Egan: Aye Mr. Freda: Aye Dr. Sapienza: Aye Mr. Didyk: Aye Mr. DePascale: Aye Mation Corrige

Motion Carries

VI. CURRICULUM AND PROGRAM

A. 2020-2021 School Calendar Revision

Attachment A

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves the revisions to the 2020-2021 School Calendar to reflect June 18, 2021 as the last day of school and June 17 and June 18 to be one-session days.

B. Professional Development Workshops

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves attendance at the following workshops and approves the reimbursement of registration and/or mileage, to be made, pending completion of the workshop and submission of the travel report. *Lodging will be noted separately if applicable.

<u>Staff</u>	<u>Workshop</u>	Date	Registration Fee
Prall, Katie	Dyslexia Workshop	4/29/2021	\$279 TITLE II
Tirrell, Cindy	Regional Just Words Virtual Launch	6/02/2021	\$289 IDEA

Curriculum/Program Recommendations:Introduced by:Mr. Jeffrey DidykSeconded by:Dr. Michael SapienzaMr. Egan:AyeMr. Freda:AyeDr. Sapienza:AyeMr. Didyk:AyeMr. DePascale:AyeMotion Carries

VII. POLICY

A. Bylaw Revision Approval

BE IT RESOLVED that the Fairfield Board of Education, upon the recommendation of the Superintendent, approves the revisions to Bylaw #0131, Bylaws and Policies, upon first reading. The Policy Committee has reviewed this revision.

Policy Recommendations:

Introduced by: Mr. Pat Freda Seconded by: Mr. Jeffrey Didyk Mr. Egan: Aye Mr. Freda: Aye Dr. Sapienza: Aye Mr. Didyk: Aye Mr. DePascale: Aye Motion Carries

VIII. BUSINESS/FINANCE OFFICE RESOLUTIONS

A. Minutes Approval

BE IT RESOLVED that the Fairfield Board of Education approves the attached minutes from the March 16, 2021 Public & Executive Sessions.

B. Bills/Claims/Payrolls

BE IT RESOLVED that the Fairfield Board of Education approves the following Bills and Claims List and Payroll:

Bills and Claims List	\$624,635.40
March 30, 2021 Payroll	\$372,395.07
April 15, 2021 Payroll	\$394,458.51

C. Transfer of Funds

BE IT RESOLVED that the Fairfield Board of Education authorizes the transfers in the 2020-2021 budget per details of the Transfers Report for March 2021, per state law, for the 2020-2021 school year.

D. Secretary/Treasurer Report

BE IT RESOLVED that the Fairfield Board of Education acknowledges and accepts the report of the Board Secretary and Treasurer of School Monies for the period of February 1, 2021 through February 28, 2021.

I hereby certify that for the period ending February 2021 no budgetary line item account has been over expended in violation of N.J.A.C. 6A:23-16.10(a).

Attachment E

Attachment C

Attachment D

Attachment B

Hyanna Rices

Lyanna Rios Business Administrator/Board Secretary

Pursuant to N.J.A.C.6A:23A-16.10(c)(4), the Fairfield Board of Education hereby certifies that as of February 28, 2021 after review of the Secretary's monthly financial report for February 2021 (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(a) and those sufficient funds are available to meet the district's financial obligations.

E. Adoption of Final Budget 2021-2022

BE IT RESOLVED that Fairfield Board of Education, in the County of Essex, New Jersey, approves the budget 2021-2022 school year as follows:

	General <u>Fund</u>	Special <u>Revenues</u>	Debt <u>Service</u>	<u>Total</u>
2021-22 Total Expenditures	\$13,469,894	\$422,916	\$81,903	\$13,974,713
Less: Anticipated Revenues	\$1,336,712	\$422,916	0	\$1,759,628
Taxes to be Raised	\$12,133,182	0	\$81,903	\$12,215,085

BE IT FURTHER RESOLVED that the Fairfield Board of Education approves the following Capital Outlay, Capital Projects and/or Equipment for the 2021-2022 school year:

Description/Activity	<u>Cost</u>
Architect	\$40,000
Assessment for Debt Service on SDA Funding	\$11,855
Total	\$51,855

WHEREAS, the Fairfield Board of Education's policy and N.J.A.C. 6A:23A-7.3(a) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2021-2022 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2020-2021 school year was \$17,100; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$736 as of March 1, 2021; and

BE IT RESOLVED that the Fairfield Board of Education, in the County of Essex, New Jersey, hereby establishes the school district travel maximum for the 2021-2022 school year at the sum of \$17,100; and

WHEREAS, pursuant to N.J.A.C. 6A:23A-5.2, a Board of Education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A-9.3 (c) 14; and

NOW, THEREFORE, BE IT RESOLVED that the Fairfield Board of Education hereby establishes the following maximums for the 2021-2022 school year as follows:

<u>Service</u>	<u>Cost</u>
Architect	\$40,000
Legal	\$25,000
Audit	\$27,100
Physician	\$5,000
Total	\$97,100

BE IT FURTHER RESOLVED that the Fairfield Board of Education's School Business Administrator tracks and records these costs to ensure that the maximum amount is not exceeded.

F. Contract Amendment Alliance Competitive Energy Services (ACES)

BE IT RESOLVED that the Fairfield Board of Education, in the County of Essex, previously approved on August 7, 2018 a resolution to enter into agreement for the purchase of electric and gas generation services through the Alliance for Competitive Energy Services (ACES). This agreement is being amended to include the procurement on an aggregate basis digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis.

G. ERIC North Grant Application Amendment

BE IT RESOLVED that the Fairfield Board of Education, in the County of Essex, at its April 28, 2020 board meeting previously authorized the Business Administrator to take all action necessary to apply and receive the NJSIG safety grant for the 2020-2021 fiscal year in the amount of \$4,513.11 for the purpose of upgrading 22 existing fire alarm horn strobes; and

WHEREAS, upon recommendation of the Business Administrator, the Fairfield Board of Education is authorizing the amendment of this application for the purpose of purchasing two radio communications.

H. Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) 2021

BE IT RESOLVED that the Fairfield Board of Education accepts the allocations and approves the submission of the Grant Applications to the New Jersey Department of Education for the following:

Elementary and Secondary Schools Emergency Relief (ESSER) II	\$160,518
Learning Acceleration	
Mental Health Supports and Services	\$45,000

I. <u>Gift to the District</u>

BE IT RESOLVED that the Fairfield Board of Education accepts two bags of soil from Alan Frumolt from Structural Stone and that the Business Administrator sends a letter of appreciation.

J. ERIC North Grant Application

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; and

WHEREAS, the Fairfield Board of Education, hereinafter referred to as the "Educational Institution," is a member of NJSIG; and

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve; and

NOW, THEREFORE, BE IT RESOLVED that 1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2021-2022 fiscal year in the amount of \$4,645 for a purpose to be determined at a later date and 2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

K. ESEA Grant Amendment

BE IT RESOLVED that the Fairfield Board of Education approves the submission of the ESEA Consolidated Grant Amendment # 1 for the 2020-2021 school year to the New Jersey Department of Education.

L. IDEA Grant Amendment

BE IT RESOLVED that the Fairfield Board of Education approves the submission of the IDEA Consolidated Grant Amendment # 2 for the 2020-2021 school year to the New Jersey Department of Education.

Business/Finance Office Resolutions Items A-L:

Introduced by: Mr. Anthony DePascale Seconded by: Mr. Pat Freda Mr. Egan: Aye Mr. Freda: Aye Dr. Sapienza: Aye Mr. Didyk: Aye Mr. DePascale: Aye Motion Carries

IX. OLD BUSINESS

None

X. NEW BUSINESS

Mr. Brian Egan reported on the April 20, 2021 Referendum Election that did not pass.

XI. COMMITTEE REPORTS

None

XII. PUBLIC COMMENTS: NON-AGENDA ITEMS ONLY

Public Comments Only

Nicole Sudol, 28 Alan Drive- commented on the referendum letter that was sent out and how disappointed she was about the referendum not passing. Mrs. Sudol offered to volunteer her time for community outreach.

Antoinette Kerstner, 187 Sand Road- stated that she was disappointed in the referendum not passing. She felt that the letter could have been written differently.

Robert Ivers, 16 John Street- offered his assistance for a revised referendum that is scaled back since the proposed referendum did not pass.

Denise Maglione, 91 Sand Road- thanked the Board and Administration for all of their hard work. Mrs. Maglione stated that we need to have more faith in the Board, the Superintendent and Administrative staff. Mrs. Maglione stated that she will continue to work with the Board.

Tiffany Salvato, 18 South Hampton Drive- thanked the Board and Superintendent for all the hard work that was put into the referendum.

Anthony Giordano, 15 Cheri Lane- would like to see a new proposal for the referendum. Mr. Giordano offered his assistance.

Lauren Mattaliano, 4 Misner Court- stated that she was upset that the referendum did not pass with a large majority voting against it. Mrs. Mattaliano commented on how dumbfounded she was after viewing the referendum facility's video. She stated that a group of people in the community are willing to work with the Board for a new referendum.

Robert Rosania, 4 Alyson Drive- offered his support on a new referendum, he also stated that we could do better. He also stated that the whole town is built on a swamp.

Pat Freda expressed his disappointment about the referendum not passing. He stated that there is no personal agenda. The Board voted on the best plan, the agenda was to improve education. Fairfield had the best referendum of the others that passed on the April 20, 2021 election.

Public Questions Regarding Non-Agenda Items

Rose Laprus, 12 Bates Drive- asked about grants and if grant funds were received in 2020-21. Ms. Laprus requested an update on the benchmark assessments. She also asked what parents can do to help with only 7 to 8 weeks left of the school year.

Anthony Giordano, 15 Cheri Lane- asked if we are planning a new referendum. Mr. Egan stated that currently the Board is not planning on a new referendum. Mr. Giordano asked why we wouldn't come up with a revised referendum plan. Mr. Egan commented that the district did not give up on the referendum. Mr. Giordano asked about contact tracing on Bus #4 and what the current school infection rate is and if there are any reinfections occurring.

Antoinette Kerstner, 187 Sand Road- asked if the Board is working on a plan to get the students in full time with lunch for the 2021-22 school year. Dr. Ciccotelli mentioned that they are working on a plan for a full-school day. Dr. Ciccotelli also stated there is no plan for virtual learning. Ms. Kerstner also asked about the reopening of the schools in September and asked if there is a change, will the district commit to the plan proposed. Mr. Egan explained that this cannot be done.

Lauren Mattaliano, 4 Misner Court- asked if a revised referendum plan can be proposed considering the low voter turnout.

Dawn Barreca, 32 Campbell Road- asked for clarification regarding the quarantining of buses. She also asked about the referendum and if some of the renovations/additions were necessary. Mr. Egan stated that reserve funds can be used for any work that is necessary. Dr. Sapienza commented that the bus quarantining guidelines should be applied to the classrooms. He stated that the students should be encouraged to return within 10 days. Ms. Barreca suggested that bus seating assignments be given based on proximity.

Robert Rosania, 4 Alyson Drive- commented on the referendum, he stated that upgrades have not been done since the 70's. Mr. Rosania does not feel the referendum should have been dropped. He commented that the district imposes its will on the community. He also asked why the buses are getting shut down. Mr. Egan explained that the CDC gives guidelines. Mr. Rosania commented on bus seating arrangements. He stated that his daughter came home with a seating assignment written on her arm. Mr. Egan stated that the parent should contact the child's teacher when situations like this take place.

Kristen Dondero, 93 Glenroy Road East- would like clarification on the two days that will be given back on the school calendar. June 18 will be the last day for students. She asked if the children's education is important, why are we giving back days. Brian Egan stated that contractually we are tied to a certain number of days. Ms. Dondero would like clarification on a letter previously sent regarding 6-foot social distancing in the classroom.

Olympia Penkoski, 16 Long Acres Road- commented on a conversation she had with the nurse at Stevenson regarding the quarantining of buses. She asked if exposure is limited to 15 minutes on a bus and are we continuing 6-foot social distancing, why was her child told to quarantine when her child was not on the bus for more than 15 minutes. Mrs. Penkoski thanked Lyanna Rios. Mrs. Penkoski also asked if the principals can send a letter regarding bus seat assignments. She also questioned the delay in bus seating assignments. Lyanna Rios explained that the seating charts were delayed due to an increase in transportation requests which needed to be processed before seating assignments were distributed.

Sabrina Holleuffer, 239 Hollywood Avenue- asked what the sixth grade graduation ceremony will look like. Dr. Ciccotelli stated that Mr. Santana will be working on planning the graduation and will contact parents once plans are finalized.

Maria Lomuscio, 31 Fox Hill Road- asked about the quarantining of Bus #8. She also commented on an email that was send in April regarding potential exposure on Bus #6.

Lisa Cerbone, 3 Shaw Court- asked why the aides cannot be put back on the buses. Dr. Ciccotelli explained they were used initially while we all were able to familiarize ourselves with the guidelines; however, the aides are best used in the classroom.

Tiffany Salvato, 18 South Hampton Drive- asked about close contact in the classroom. Her child's classroom was able to maintain a 6-foot distance. She asked if there has been any update on social distancing in the classroom.

Dina Duva, 228 Little Falls Road- asked if there will be a replacement hired for the music program and will concerts be held. She also asked what the program will look like going forward. Susan Ciccotelli explained that a replacement was approved by the Board at tonight's meeting. Mrs. Duva also asked how many times per week the students will have lessons.

Tara Medina, 242 Big Piece Road- commented on the hard work and dedication put into this not so normal school year. She stated that the Board is reactive and not proactive. Ms. Medina also commented that no one told a bus driver about quarantining.

Nicole Sudol, 28 Alan Drive- commented on an email that she received from the district.

Rich Duva, 228 Little Falls Road- asked what effort will be made to find out why the referendum proposed was rejected, he suggested that a survey be done. Mr. Egan thanked Mr. Duva for his suggestion and stated that at the moment, the district's goal is to complete this school year. Mr. Duva commented on Mr. Cardillo leaving and the impact this will have on the music program. He commented that Mr. Cardillo was a tremendous teacher and that is an awful loss. Mr. Duva also emphasized the importance of the music program.

Crissy Mangiarelli, 45 Alan Drive- asked about the music program for the 2021-22 school year. She would like to know how often practice will be taking place and if concerts will be held at night. Ms. Mangiarelli stated that last year prior to the pandemic, practice was held once every other week and the concerts were held during the day which resulted in less participation.

Michael Olszak, 23 Campbell Road- commented on poor communication with regards to the quarantining of Bus #10.

XIII. NEXT MEETING

BE IT RESOLVED that the next meeting will be held on May 18, 2021. Executive Session at 7:00 p.m. Public Session at 7:30 p.m. to be held virtually until further notice.

XIV. ADJOURNMENT

There being no further business before the Board, the meeting adjourned at 10:31 p.m.

Introduced by: Mr. Anthony DePascale Seconded by: Mr. Jeffrey Didyk Mr. Egan: Aye Mr. Freda: Aye Dr. Sapienza: Aye Mr. Didyk: Aye Mr. DePascale: Aye Motion Carries